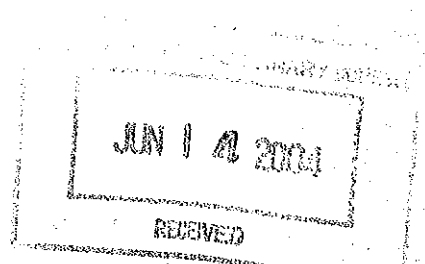


STATE OF WEST VIRGINIA



At a Regular Term of the Supreme Court of Appeals continued and held at Charleston, Kanawha County, on the 10th day of June, 2004, the following order was made and entered:

Lawyer Disciplinary Board, Complainant

vs.) No. 31617

Michael V. Marlow, a member of The West Virginia State Bar, Respondent

On a former day, to-wit, April 20, 2004, came the Hearing Panel Subcommittee of the Lawyer Disciplinary Board, by John W. Bennett, its chairperson, pursuant to Rule 3.10 of the Rules of Lawyer Disciplinary Procedure, and presented to the Court its written recommended disposition in this matter, recommending that: (1) the respondent be reprimanded for his conduct; (2) the respondent participate in the West Virginia State Bar Voluntary Fee Dispute Resolution program to make a good faith effort to resolve the retainer fee dispute with respect to Complainant Dale Coleman; (3) the respondent undergo two (2) years of supervised practice to be governed by a written agreement between the supervisor, respondent and Office of Disciplinary Counsel; (4) the respondent undergo a complete psychiatric/psychological evaluation; (5) the respondent be ordered to complete an additional ten hours of Continuing Legal Education in the area of Legal Ethics and Office Management, beyond that required for Respondent's current CLE requirement or, in the alternative, that he take and successfully complete such other business and/or office management class as approved by the Office of Disciplinary Counsel; (6) the respondent's willful failure to fully and timely respond to ethics complaints during his two year

supervised practice will result in an immediate ninety day suspension from the practice of law upon motion of the Office of Disciplinary Counsel to the West Virginia Supreme Court; and (7) pursuant to Rule 3.15 of the Rules of Lawyer Disciplinary Procedure, respondent shall pay the costs of this disciplinary proceeding in the amount of \$565.10.

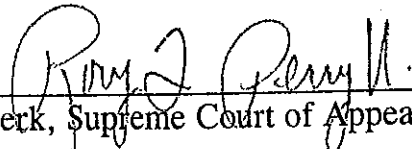
Upon consideration whereof, the Court is of opinion to and doth hereby adopt the stipulated written recommended disposition of the Hearing Panel Subcommittee of the Lawyer Disciplinary Board. It is therefore ordered that: (1) the respondent be, and he hereby is, reprimanded for his conduct; (2) the respondent shall participate in the West Virginia State Bar Voluntary Fee Dispute Resolution program to make a good faith effort to resolve the retainer fee dispute with respect to Complainant Dale Coleman; (3) the respondent shall undergo two (2) years of supervised practice said supervisor to be approved by Office of Disciplinary Counsel and governed by a written agreement between the supervisor, respondent and Office of Disciplinary Counsel; (4) the respondent shall undergo a complete psychiatric/psychological evaluation by an examiner chosen by the Office of Disciplinary Counsel and the examination will be paid for by the Office of Disciplinary Counsel; (5) the respondent is ordered to complete an additional ten hours of Continuing Legal Education in the area of Legal Ethics and Office Management, beyond that required for Respondent's current CLE requirement or, in the alternative, that he take and successfully complete such other business and/or office management class as approved by the Office of Disciplinary Counsel; (6) the respondent's willful failure to fully and timely respond to ethics complaints during his two year supervised practice will result in an immediate ninety day suspension from the practice of law upon motion of the Office of

Disciplinary Counsel to the West Virginia Supreme Court of Appeals; and (7) pursuant to Rule 3.15 of the Rules of Lawyer Disciplinary Procedure, respondent shall pay the costs of this disciplinary proceeding in the amount of \$565.10.

Service of an attested copy of this order shall constitute sufficient notice of its contents.

A True Copy

Attest:


Clerk, Supreme Court of Appeals